



OLD NORTH STATE COUNCIL
BOY SCOUTS OF AMERICA

1405 Westover Terrace
Greensboro, NC 27408

Phone: 336-378-9166
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<http://www.bsaonsc.org>

2019 SEASONAL CAMP STAFF APPLICATION

Cherokee Scout Reservation
Scouts BSA Resident Camp
June 9 – August 5, 2019

Woodfield Scout Preservation
Cub Scout & Webelos Resident Camp
June 9 – July 15, 2019

- The minimum age requirement for all camps is 15 by the start of camp in accordance with BSA requirements.
- Applicant **must be a registered member of the Boy Scouts of America or agree to become a registered member before employment may be offered.** The applicant is responsible for the registration fee. Background checks will be conducted by the BSA on all new applicants.
- As representatives of the BSA, the staff is expected to set an example of excellence in Scouting, which includes **the purchase and proper wearing of the BSA uniform and adherence to Old North State Council standards of personal appearance.**
- Salary is based on position responsibility with consideration given to the individual's experience and qualifications. Salaries are confidential and should not be disclosed to other applicants.
- Days off may be given during the employment period for Scouting, school, or religious trips only. **Family vacations are not permitted during the employment period.** Documentation of the purpose of time off is required before it is granted. The Camp Director has final authority in granting all time off.
- In keeping with BSA Standards, random drug testing may be conducted during the course of the summer for camp staff members. Signing this application gives acknowledgement and compliance with this policy.
- Applicants are not required to give any information on this form that is prohibited by federal, state, or local law.
- **Camp management will contact applicants to make an interview appointment. According to BSA camp management standards, before a job offer and contract can be offered, an applicant must complete an interview.**

Camp(s) you are applying for: _____Cherokee _____Woodfield
(Boy Scout Camp) (Webelos Camp)

PERSONAL INFORMATION

Name: _____
First Middle Last

Present Address: _____

City: _____ State: _____ Zip: _____ Phone: _____

Driver's License #: _____ State: _____ Date of Birth: _____

E-Mail Address: _____

In which BSA council are you currently registered? _____

BSA Membership ID: _____ Youth Protection Expiration Date: _____

If under 18 years old:

Parent/Guardian 1 Name: _____ Parent/Guardian 1 Phone: _____

Parent/Guardian 1 Email: _____

Parent/Guardian 2 Name: _____ Parent/Guardian 2 Phone: _____

Parent/Guardian 2 Email: _____

SCOUTING EXPERIENCE

Currently registered as _____ Unit # _____ Council _____

No. of Yrs Tenure: Cub: _____ Scout: _____ Venturer: _____ Adult: _____

Highest Rank Attained: _____

Offices Held: _____

Have you ever served on camp staff? _____ Number of Years: _____

Name of Camp: _____ Position: _____

Merit badges earned that relate to camp program: _____

Training Programs/Awards: _____

Honors and Recognitions: _____

High Adventure Bases/Activities Attended: _____

EDUCATION

High School Attended	Current Year	Mo/Yr Graduated	GPA	Honors?
College Attended	Yrs Attended	Degree	GPA	Major Field of Study

School Honors and Activities: _____

Church, Community or Civic Involvement: _____

Hobbies and special interest: _____

EMPLOYMENT RECORD

Have you ever been discharged or asked to resign from any job? _____

If so, why? _____

Present or most recent employer _____ Phone _____

From Mo/Yr _____ to Mo/Yr _____ Job Title _____

Address _____

May we contact your employer? _____ Supervisor's Name _____

Description of your duties _____

Reason for leaving: _____

Describe any military experience or duties: _____

CERTIFICATIONS

	Type of Course and Certification #	Exp. Date
First Aid/EMT		
CPR		
Lifeguard		
BSA Nat'l. Camping School		
ONSC Rappelling Tower		
Shooting Sports		
Ropes Course (COPE)		
Other		

OTHER INFORMATION

Have you ever been arrested or convicted of a crime? _____ If yes explain _____

REFERENCES

List **names, address and phone number** for at least three (3) references that can expect to be contacted. Please list a reference from your school, your employer, and your community. Scouts, Venturers, and Explorers must list their current Scout leader as a reference. Please don't list a family member.

Reference #1: _____

Reference #2: _____

Reference #3: _____

POSITION(S) APPLIED FOR

Choices: 1st _____ 2nd _____ 3rd _____

Dates in Conflict with camp season: _____ Why? _____

Salary requested: \$ _____ /week T-shirt Size: _____

I certify that the above information is correct to the best of my knowledge.

Applicant's Signature _____ Date _____

If the applicant is under 18, his or her parent or guardian must sign

Parent/Guardian Signature _____ Date _____

List of available positions

Cherokee Scout Reservation

Asst. Camp Director‡	Aquatics Director‡
Program Director‡	Aquatics Instructor•
Commissioner*	Ecology & Conservation Director*
Provisional Scoutmaster‡	Ecology & Conservation Instructor
Asst. Prov. Scoutmaster*	F.R.O.G.S. Director*
Office Manager*	F.R.O.G.S. Instructor
Trading Post Manager‡	Handicraft Director*
Asst. Trading Post Manager‡	Handicraft Instructor
Trading Post Associate•	Shooting Sports Director‡
Dining Hall Manager‡	Shooting Sports Instructor‡
Dining Hall Steward•	Archery Instructor*
Cook‡	COPE & Climbing Director‡
Health Officer‡	COPE & Climbing Instructor*
Health & Safety Director*	Metalwork Director*
Health & Safety Instructor	Metalwork Apprentice•
Scoutcraft Director*	Floating Instructor•
Scoutcraft Instructor	OA Representative*
Trade Skills Director*	ATV Director‡
Trade Skills Instructor•	ATV Instructor•
Chaplain‡	Assistant Ranger*
Photographer / Multimedia Coordinator	

Woodfield Scout Preservation

Program Director‡
Commissioner (Asst. Ranger)*
Health Officer*
Business Manager*
Office Clerk*
Aquatics Director‡
Boating Director‡
Aquatics Instructors
Webelos Program Director
Webelos Area Instructor
Wolf/Bear Area Instructor
BB/Archery Director*
Arrow of Light Instructors
Trading Post Manager*
Dining Hall Manager‡
Cook *
Dining Hall Steward•

‡ Must be 21 years Old
* Must be 18 Years Old
• Must be 16 Years Old



SUMMER CAMP STAFF RECOMMENDATION FORM
OLD NORTH STATE COUNCIL, BSA
1405 Westover Terrace, Greensboro, NC 27408
(336) 378-9166



Please circle the camp applicant is applying to:
 Cherokee / Woodfield

Applicant's Name: _____

As part of the summer camp program of the Boy Scouts of America, the Old North State Council offers summer resident camping experiences for youth ages 10 through 18. The success of these programs is due in large part to the camp counselors the Old North State Council hires. With your help, we hope to hire people of good character who can be entrusted with the responsibility of working with young people and leaders participating in our programs. We appreciate your frank and careful evaluation of the applicant named at the top of the page. Feel free to call the Camp Director at the above number if you have any questions.

In what capacity do you know this person? _____

(Examples include Scoutmaster, teacher, pastor, employer, etc.)

How well do you know this applicant? Very well Rather well Casually Very little

Please evaluate this person in each of the following areas by placing a CIRCLE around the appropriate phrase:

ATTITUDE	Very Enthusiastic	Enthusiastic	Generally Positive	Passive	Poor
PERSONALITY	Charismatic	Outgoing	Pleasant	Passive	Objectionable
MATURITY	Very Mature	Mature	Average	Immature	Childish
LEADERSHIP	Excellent	Very Good	Good	Fair	Poor
INITIATIVE	Resourceful	Attentive	Average	Unmotivated	Lazy
ABILITY TO COMMUNICATE	Excellent	Very Good	Good	Fair	Poor
INTEGRITY	Trustworthy	Reliable	Generally Reliable	Untrustworthy	Unreliable
JUDGEMENT	Excellent	Very Good	Good	Fair	Poor
RESPONSIBILITY	Excellent	Very Good	Good	Fair	Poor
APPEARANCE	Well Groomed	Neat	Careless	Sloppy	Poor Grooming

What, in your estimation, is this person's greatest quality?

What, in your estimation, can this person improve upon?

Recommendation for Employment: Highly recommend Recommend Do not recommend

Name (Please print): _____ Phone: _____

Signature: _____ Date: _____

Address: _____ City: _____ State: _____ Zip: _____

Please use the back of this sheet if necessary for additional comments.

Please return this form in a sealed envelope with your camp staff application.

All first-year staff are required to have a reference form completed by a Scout leader, teacher, pastor, or employer.

Can we share your comments on this recommendation form with the applicant? Yes No