



COUNSELOR IN TRAINING PROGRAM

OLD NORTH STATE COUNCIL, BSA



Purpose:

To provide qualified Scouts with a positive Scouting experience that will allow them to understand the multi-faceted roles and responsibilities of Scout camp staff members; and to provide the camp with prospective camp staff members who have demonstrated positive leadership and instructional abilities.

Responsible to:

Counselors in Training are responsible to the CIT Commissioner and directly supervised and evaluated by the director of the area to which they are assigned.

Basic Requirements:

1. Must be a registered Scout or will to become one; fourteen years or older
2. Must submit a CIT application.
3. Must have unit leader endorsement based on observed leadership and instructional qualities
4. Must be approved by the Program Director.
5. Recommendation by specific camp area directors will be helpful.
6. Must provide a current BSA Health Form, parts A, B, and C upon check-in.

Job Description

1. CITs will be expected to help in the instruction of skills within their assigned program areas. They will, under no circumstances, be responsible for solo instruction of any skill or badge.
2. At the discretion of the CIT Commissioner, a CIT will either be assigned to one program area, or will "float" around between different areas.
3. CITs will be assigned to one or more of the following areas:
 - a. Aquatics
 - b. Handicraft
 - c. STEM
 - d. Scoutcraft
 - e. Shooting Sports
 - f. FROGS
 - g. Health Lodge
 - h. Commissary
4. CITs will receive no compensation other than room and board.

Restrictions:

1. CITs will not be allowed to earn merit badges
2. CITs will not serve during the week of their troop's encampment
3. CITs will not leave camp at any time, except for a recognized emergency

Additional Information:

1. CITs will be provided with pre-set accommodations in the staff area.
2. CITs will be expected to observe the same rules of conduct as staff members
3. CITs will under no circumstances be hazed or abused in any way.
4. CITs will wear a complete Scout uniform while in camp.

Note: The Old North State Council reserves the right to terminate a CIT's service at any time should conduct or other circumstances warrant such action.





COUNSELOR-IN-TRAINING APPLICATION



Old North State Council

Boy Scouts of America

Requirements:

- 1. Registered in Scouting (Troop, Team, or Crew)
- 2. Should be 14 years of age before camp
- 3. Have experience in unit leadership
- 4. Be in good health and physically fit
- 5. Ability to teach others and know Scouting subjects

(PLEASE PRINT)

Full Name _____ Age _____ Date of Birth _____

Address _____ City _____ State _____ Zip _____

Phone # _____ Unit _____ E-mail _____

Number of Years as: Cub _____ Scout _____ Explorer _____ Venturer _____ O.A. _____ Camper _____

Leadership Positions Held: _____

Junior Leader Training _____ Average School Grade _____

In what areas of Scouting do you feel most qualified?

What areas of Scouting do you like best?

What are your hobbies?

List church activities

List any special awards or recognitions

My 1st, 2nd, and 3rd choices of weeks are as follows: 1) _____ 2) _____ 3) _____

Parent or Guardian Name

Parent or Guardian Email

Signed _____ Signed _____

Youth

Parent or Guardian

Unit Leader Endorsement:

I approve and recommend _____ for consideration as a Counselor-in-Training.

Date: _____ Signed _____ Unit Leader Unit _____

Comments: _____

